In the UK

Deutsche Bank student for £2m corporate programmes in 2015

25% of UK employees volunteered in corporate programmes in 2015

£2m
raised for our Charities of the Year in 2015

137,000
free tickets provided to state school students for Plays for Playtime.

2015
Deutsche Bank production since 2006

Ready for work programmes

Deutsche Bank volunteers coach and mentor school children aged 11-15 in the City of London, helping them improve their employability and personal skills.

Lessons for life

DESTI

Support for Social Entrepreneurs

UnLtd

Our community partnerships aim to help those in need through local support and grassroots action.

We work with our communities to address their key concerns, providing investment, donations and hands-on involvement from our employees.

Our volunteering programmes share the many skills of our employees. Every permanent UK employee can take up to two working days a year to volunteer. Many do even more in their own time. Through matched giving and payroll giving, we help our employees contribute to the causes close to their hearts.

Volunteering and giving

Corporate citizenship

Deutsche Bank supports young people at risk through academic, employment or training.

Community sports schemes support local sports and active community programmes alongside sports activities.

Deutsche Bank volunteers work with local sports clubs to help increase the capacity and longevity of clubs.

www.dbace.uk.com

52 jobs in the UK and are the fastest-growing sector of the economy. The Deutsche Bank Awards for Creative Entreprises have been created to celebrate and encourage those ideas which have the potential to bring new business training and mentoring from Bank colleagues to support them through their first year in business and beyond.

Original ideas

Deutsche Bank Awards for Creative Entreprises

The creative industries provide a levy to support a wide range of projects. For 2017, Deutsche Bank sponsored the ‘Hatch’ initiative, providing funding and mentoring to give entrepreneurs an extra push to start-up.

£24 billion to the economy,

Our charitable giving is based on four core areas: Education, Enterprise, In the community and Volunteering and giving.

Funding the frontline

Deutsche Bank Small Grants Fund

Provides small business grants for small businesses to access tools and resources to address their key concerns, providing investment, donations and hands-on involvement from our employees.

Social mobility

Sutton Trust

Deutsche Bank and Sutton Trust created ‘Gaining Ground’ initiative, which aims to increase access to banking careers for all state school students.

Social policy

The Centre for Social Justice

Our partnership with CSJ has produced Global Trends, a three-year programme to increase access to banking careers for all state school students.
At Deutsche Bank, we believe that business performance and social responsibility go hand in hand. We want to enable communities and economies to prosper, wherever we do business. We target issues that affect millions of people around the world.

Our global corporate citizenship strategy focuses on:

— education
— enterprise
— strong and inclusive communities.

These are supported by platforms of:

— giving and volunteering
— advocacy and marketplace development.

**Our achievement**

1.3m young people reached in 2015

**How we do it**

— raise aspirations
— develop skills
— provide pathways to education and employment

**Our focus**

— youth employment
— social and economic mobility
— early childhood development
— access to higher education

---

**Education**

Helping young people reach their full potential

---

**Enterprise**

Supporting start-ups and early-stage enterprises who create social good

---

**In the community**

Providing local support for communities and society’s most disadvantaged

---

**Volunteering and giving**

Supporting the civic engagement of our people

---

**Advocacy and marketplace development**

Thought leadership on pressing social issues

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Find out more

db.com/society

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Our global corporate citizenship strategy

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