

This timeline presents Deutsche Bank’s longstanding commitment to Black communities in the US. These grants and advocacy initiatives represent the combined efforts of Corporate Social Responsibility Americas, Diversity & Inclusion, the Multicultural Partnership and the Black Leadership Forum.



2001	CSR supports Prep for Prep’s Professional Advancement unit to prepare students in predominantly Black communities for internships
2003	D&I launches the Multicultural Partnership to attract, develop and retain multi-cultural talent
2005	The Schomburg Center for Research in Black Culture, named after former Bankers Trust employee Arturo Alfonso Schomburg, receives a CSR grant; Schomburg’s personal trove of historic artifacts formed the basis of what is now an 11 million-object collection
2007	CSR announces a \$1.2 million RFP that includes funding for Teachers as Leaders to address the lack of representation of Black men in the education system
	CSR supports a new education center at Weeksville Heritage Center in Brooklyn—the only African American historic site in the Northeast on its original property
	CSR supports the Community Access and Enhanced Marketing Initiative at Harlem Stage to increase performances by artists of color at affordable prices for Harlem residents
2009	The Museum of Contemporary African Diasporian Arts receives a CSR grant to champion Brooklyn as a unique international cultural destination
	As a founding member, CSR joins the Black Male Donor Collaborative to raise graduation rates and employment readiness for Black males in NYC
2010	CSR funds community education outreach and the first museum survey of works by Mark Bradford at the Institute of Contemporary Art in Boston
	CSR supports the Soul of Brooklyn campaign with the Museum of Contemporary African Diasporian Arts to strengthen cultural institutions and Black-owned businesses in Brooklyn
2011	Deutsche Bank sponsors <i>Glenn Ligon: AMERICA</i> at the Los Angeles County Museum of Art, a Bronx-born artist known for his exploration of the complexities of race, gender and representation
	CSR partners with 651 Arts to support high school students’ use of new media technology to document live performances from the African diaspora
2012	CSR supports the Weeksville Heritage Center to develop new augmented reality technology and contextualize the history of this pre-Civil War, independent Black community
	D&I sponsors the Black VP Development Program
	CSR joins the NYC Young Men’s Initiative to advance new strategies to address disparities between young men of color and their peers
2013	Deutsche Bank sponsors <i>Theaster Gates: 13th Ballad</i> at the Museum of Contemporary Art, Chicago, which explores the politics and poetics of place and social practice
	MCP launches the annual <i>Own It!</i> career series
2014	CSR provides a founding grant to the Sugar Hill Children’s Museum in Harlem for its integrated education curriculum
2015	D&I hosts a panel to discuss the <i>Black Women Ready to Lead</i> research report
	D&I sponsors dbMomentum, a leadership development program for Black and Hispanic VPs
	CSR supports The Simon Wiesenthal Center in Los Angeles’s Tools of Tolerance Teen Program, a curriculum on race, incarceration and equity in the context of civil rights history
	The Team Enrichment College Access Program at the Harlem RBI charter school (now DREAM) receives a CSR grant to coach and equip youth for postsecondary education
2016	MCP and Art host a lecture exploring Carrie Mae Weems’ artwork at 60 Wall
	MCP Jax mentors students of color at Tiger Academy to help increase math and reading scores
	MCP and dbPride host <i>Moonlight: Identity & Intimacy Intertwined</i> screening and panel discussion with Whoopi Goldberg
2017	MCP hosts <i>Getting on Board</i> to demystify the pathway to board service through nonprofits
	In response to the white nationalist rally in Charlottesville, CSR and D&I publish Deutsche Bank’s first racial equity statement
	MCP launches the Black Leadership Forum
	MCP Jax hosts the panel discussion <i>Moving Beyond Racial Divides in America</i>
2018	CSR partners with Equal Justice Initiative to support education outreach for the new Legacy Museum and National Memorial for Peace and Justice
	MCP Jax hosts <i>Why Inclusion Matters</i>
	CSR strengthens its partnership with Equal Justice Initiative to develop online curricula and teaching tools within their Resistance to Civil Rights body of work
	BLF co-hosts the panel discussion <i>Black Women Leading Radically</i>
2019	CSR supports broader access to the <i>Black Freedom Studies</i> series and digital exhibitions at The Schomburg Center for Research in Black Culture
	MCP Cary hosts <i>Trial and Tribulations with 2 Black North Carolina Supreme Court Justices</i>
	CSR provides a seed grant to the Mosaic Fund to strengthen the organizational capacity of African, Latinx, Asian, Arab and Native American (ALAANA) arts organizations in NYC
	For the 16th year, CSR continues its support for Prep for Prep’s Professional Advancement Program for low-income students of color
	In response to the “Save Weeksville” campaign, CSR renews its support—totaling \$425,000 since 2007—for Weeksville Heritage Center to become a more sustainable institution
	BLF co-host <i>Changing the Narrative: Women of Color Impacting Culture Through Storytelling</i>
	BLF hosts <i>Getting Our Money Right: A Financial Workshop</i>
2020	MCP Jax supports National Association of Black Accountants Scholarship & Awards Banquet
	MCP Jax hosts the panel discussion <i>The Future of Black History</i>
	MCP hosts <i>Own it! Courageous Leadership</i>
	MCP Jax supports the 32nd Annual MLK Jr Breakfast
	CSR launches PlusYou, an innovative engagement platform for employees, which can empower employees to promote equity in their local communities as volunteers
	CSR provides a grant to A Philanthropic Partnership for Black Communities to support training and education for effective and responsive philanthropy in Black communities
2021	MCP hosts the 8th annual <i>Own It!</i> event: <i>Leading Through Difference featuring Kwame Jackson</i>
	BLF celebrates Black History Month with a variety of programming
	CSR hosts employees for the Schomburg Literary Festival that champions authors of African descent and publications that celebrate Black history and culture
	In light of the tragic and unjust deaths of George Floyd and several other Black men and women, CSR partners with The Brotherhood/Sister Sol to support racial equity programming for youth activists
	Deutsche Bank, led by Americas CEO Christiana Riley, launches the seven actions in seven months plan to accelerate the firm’s progress with racial and ethnic diversity
2021	CSR continues to address the resource gap for designers of color at SoHarlem by providing affordable workspaces and apparel services once available at the Garment Center
	CSR supports The New School’s Institute for the Study of Race, Stratification, and Political Economy to expand its NYC-focused work
	The dynamic partnership with The Brotherhood/Sister Sol continues to expand, as CSR supports food and environmental justice programming for youth activists of color
	CSR, IB, and BLF invite Kevin Young, former director of The Schomburg Center for Research in Black Culture, to launch the CSR Leadership & Racial Equity Series
	BLF and WOWS present <i>Sisterhood in Action: Showing up for Black Women in Corporate America</i> with Brittney Cooper to discuss culture change as a collective responsibility
	BLF and DWS Black Leadership Alliance welcome Eddie Glaude, Jr., New York Times Bestselling Author & Chair of Princeton’s Department of African American Studies, to a virtual fireside chat
2021	BLF and CDFG organize <i>Undesign the Redline</i> to highlight the history of systematic racial housing segregation and its impacts today
	Deutsche Bank becomes a founding member of the World Economic Forum’s Partnering for Racial Justice in Business initiative
	Deutsche Bank launches dbBOLD, a leadership development program available to all Black VPs that provides exposure to senior staff and support for professional growth