



This timeline presents Deutsche Bank’s longstanding commitment to Hispanic/Latinx communities in the US. These grants and advocacy initiatives represent the combined efforts of Corporate Social Responsibility Americas, Diversity & Inclusion and the Multicultural Partnership.

2003	D&I launches MCP as an employee resource group to attract, develop and retain multi-cultural talent
2005	The Foundation makes a neighborhood revitalization grant to El Museo del Barrio focused on East Harlem’s rich heritage
2006	CSR Americas partners with Internationals Network for Public Schools in response to rising dropout rates for late-entry English language learners (ELLs)
2007	The Foundation initiates multi-year support for El Barrio Operation Fightback PS 109, an initiative to transform an abandoned school in East Harlem into permanently affordable housing and community space
2010	CSR Americas supports two landmark exhibitions— <i>Houston Collects: Latin American Art and Carlos Cruz-Diez: Color into Space</i> —at the Museum of Fine Arts, Houston
2011	The <i>New York Times</i> article <i>In New York, Mexicans Lag in Education</i> reveals high dropout rates among Mexican and Mexican-American youth in NYC—and prompts the Foundation to develop a comprehensive response
2012	The Foundation commissions new research by Community Service Society (CSS) on the education, employment and income trends for youth and families of Mexican descent in NYC
	The Foundation supports the NYC Young Men’s Initiative, advancing new strategies to address disparities between young men of color and their peers
2013	CSR Americas launches <i>Anchoring Achievement in Mexican Communities</i> , a signature <i>Born to Be</i> initiative and one of the Foundation’s most prominent Requests for Proposals to date; grants establish “neighborhood networks” of high-quality programs in every borough to improve the long-term educational and economic well-being of Mexican and Mexican American youth
2014	The Foundation establishes Friends of <i>Anchoring Achievement</i> with clients to enable additional resources and volunteer support for the initiative
	A Foundation grant to El Museo del Barrio supports education programs for underserved immigrant and Latinx families Deutsche Bank is honored by the New York Immigration Coalition for <i>Anchoring Achievement</i> and its ongoing commitment to NYC’s immigrant community
2015	A Foundation grant facilitates new programming for students at PS 73—including a unit inspired by <i>¡Presente! The Young Lords in New York</i> at the Bronx Museum
	MCP hosts Honoring our Heritage, Building our Future with NYC Council Speaker Melissa Mark-Viverito for Hispanic Heritage Month
	Employees volunteer at Free Arts workshops for low-income families served by Little Sisters of the Assumption Family Health Service in East Harlem
2016	Deutsche Bank is recognized by the Parent-Child Home Program, a leading <i>Anchoring Achievement</i> partner
	MCP organizes A Day on Wall Street for the largely Hispanic/Latinx student body of Newtown High School in Queens
	A Foundation grant for the New York Hall of Science’s Queens 20/20 Initiative empowers local parents from Mexico, Colombia and Ecuador to advocate for their children’s STEM education
	D&I launches Rise, an onsite program for diverse college freshmen to develop skills and network
2017	MCP launches three new leadership forums, including the Hispanic-Latino Leadership Forum (HLLF), to address unique needs within communities
	The Bank responds to the devastation caused by Hurricane Maria with a portfolio of grants, loans, company matching gifts and volunteer opportunities
	MCP and HLLF organize a supply drive for those impacted by Hurricane Maria in Puerto Rico
	CSR Americas hosts a Thought Leaders Forum with NPR host Maria Hinojosa and demographer Lazar Treschan of CSS, ending with a celebration of <i>Anchoring Achievement</i> ’s measurable impact
	CSR Americas supports Futuro Media Group to produce a three-part audio series for NPR’s station <i>Latino USA</i>
	The Foundation celebrates a decade of support for the New York Foundation for the Arts’ Immigrant Mentoring Program and its national expansion
	Union Settlement Association, a leading <i>Anchoring Achievement</i> partner, honors Deutsche Bank for its commitment to Mexican youth and families
	The Foundation shares key findings from <i>Anchoring Achievement</i> at the Jamie Lucerno Mexican Studies Institute’s 6th Annual Conference at Lehman College
	D&I hosts a conversation with Maria Elena Lagomasino, CEO and Managing Partner of WE Family Offices and <i>Hispanic Business</i> magazine’s 2007 Woman of the Year
	The Foundation makes a grant to La Colmena, an organization focused on full representation of the immigrant workforce in Staten Island
2018	In partnership with NYU, the Foundation releases an independent evaluation of <i>Anchoring Achievement</i> , which it finds reached 21,121 individuals in four years
	The Foundation supports the New York Hall of Science’s STEM as an Opportunity Pathway for First Generation Families Symposium
	HLLF launches the Café Con Leche series exploring issues impacting the Hispanic/Latinx community
2019-2020	The Foundation supports the Hispanic Federation’s Latino Educational Advocacy Directors (LEAD) Coalition to carry on the work of <i>Anchoring Achievement</i>
	D&I completes another year of dbAchieve, an 8-week paid summer internship program which recruits talent from a diverse population of college sophomores
	Deutsche Bank commissions <i>Queer Icons</i> , by Puerto Rican artist Gabriel Garcia Roman, as a mobile art installation at the NYC Pride March—which features underrepresented persons within the LGBTQI rights movement
	D&I celebrates the long-term partnership of I Have a Dream, a diverse summer internship program for rising college freshmen and sophomores
	A Foundation grant to Accion East provides 2,100 small business owners, largely Latinx women, with life-changing education and technical assistance